

CANDIDATE PROFILE

NAME:

Rafael del Castillo e Melo Silva

DEPARTAMENT/OFFICE:

Executive Secretariat of the Inter-American Commission on Human Rights



EDUCATION:

**Graduated in law from Pontifícia Universidade Católica de Campinas (Brazil)
Masters in human rights from Universidad Carlos III de Madrid**

EXPERIENCE:

I have been working at the ES/IACHR for about three years and prior to this I spent three years working at several international tribunals (International Criminal Court, Special Court for Sierra Leone and the International Criminal Tribunal for Rwanda). I also lived four years in Madrid where I obtained my master's degree and worked at an NGO providing legal assistance to refugees (Comisión Española de Ayuda al Refugiado).

Moreover, in the past six months I have been a part of the ES/IACHR Workplace Environment Committee, a committee created as part of the strategic plan to design and implement a plan of action that seeks to improve the workplace environment of the ES/IACHR and interpersonal relations amongst staff.

PROPOSALS:

As a member of the Staff Association I intend to work closely with other members to defend the rights of staff members and to promote within the organization the human rights standards that the IACHR seeks to promote in the region, particularly those pertaining to labor rights, respect for diversity and gender equality. Likewise, I intend to use my experience from the Workplace Environment Committee to work with other members of the Staff Association in seeking policies that improve our working conditions and our work environment.