

CANDIDATE PROFILE

NAME: Luiz Marcelo Azevedo

DEPARTAMENT/OFFICE: The Executive Office of the Secretary for Legal Affairs.

EDUCATIONAL BACKGROUND:

- *Bachelor of Laws*, Universidade Federal do Rio Grande do Norte (UFRN), Brazil.

- *LL.M. (with Distinction) in International Legal Studies*, Georgetown University, Washington, D.C.

- *Master of Science in Accounting*, together with a *Graduate Certificate in Forensic Accounting*, American University, Washington, D.C.

- Member of the Brazilian Bar Association (OAB) and a Certified Fraud Examiner (CFE).



EXPERIENCE:

- First experience at the OAS as an intern in the Department of Legal Cooperation and Information from January-May 2001.
- Re-joined the OAS as a consultant in October 2003 and became a Staff Member in August 2004.
- President of the Staff Association in 2015-2016.
- Member of the Staff Committee during the years 2008-2009, 2010-2011 and 2011-2012.
- Alternate Representative on the Committee for the Retirement and Pension Fund 2014-2015 (Elected).
- Chair of the sub-committee responsible for the review and updating of the Statutes of the Staff Association in 2009.
- Principal member of the Joint Disciplinary Committee designated by the Staff Committee in 2013-2014.
- Member of the Staff Association Advisory Board 2016-2017.
- Member in the Supervisory Committee at the OAS Federal Credit Union in 2014-2015.
- Founding member of the OAS LGBTQI Group.

PERSONAL STATEMENT:

Throughout the various occasions and roles on which I have had the honor to serve on the Staff Committee, I have seen firsthand the important role played by the Staff Association, not only in terms of pushing for better working conditions and ensuring that our rights as staff members are respected in moments of crisis, particularly, but also in terms of fostering constructive dialogue with the Administration for the benefit of the Organization.

My commitment is to use my experience to continue protecting the rights and well-being of the OAS Staff and, from this perspective, continue working with the Administration on the issues of interest to the Staff, such as pending competitions and reclassifications, implementation of the various policies issued in recent years, protection from harassment and discrimination, as well as fair treatment for all Staff Members and opportunities for improving the workplace.