



**Treasurer's Report of the Staff
Association of the Organization of
American States for the period 2014-2015**

**Teresa Bustamante
Treasurer**

Washington DC, July 13, 2015

Introduction.

Pursuant to the Statutes of the Staff Association of the Organization of American States, Chapter VII, Article 26, clause (d), the Treasurer of the Association shall submit a financial report with the President's report to each annual regular meeting of the Assembly. In this case, the report covers the period 2014-2015.

According to said statutes, the Treasurer's functions include "collect contributions from the staff and all other monies payable to the Staff Association Fund," and "make disbursements only in accordance with rules established by the Staff Committee." The Treasurer will also "keep accounts showing the status of the Fund, which may be examined by any member of the staff upon request," and "submit a financial report at the Regular Meeting of the Assembly."

Therefore, the undersigned Teresa Bustamante, Treasurer of the Staff Association for the period 2014-2015, presents this report to all members of the OAS Staff Association in accordance with the above-mentioned statutes, and notes the activities carried out to strengthen the Staff Association and benefit all staff members, which has been the primary objective and commitment of this Committee since it assumed office in 2014.

Detailed description of Income and Expenses.

The Association's general fund is composed primarily of the voluntary contributions of the members, the annual contribution of the General Secretariat, and net income from the Christmas Bazaar held each year.

The Association's other sources of income are: interest from long-term CDs and accounts in the OASFCU, the contribution of officials or staff of the Missions who buy health insurance for their personnel with G-5 visas through the Association, and a contribution from the Gift Shop. This income is used to cover administrative expenses and strengthen to some extent the Loyalty Fund or Legal Fund.

CONTRIBUTIONS

A. Voluntary contributions of OAS staff.

During the 2014-2015 year, voluntary contributions amounted to \$78,321.41 with an average of 305 contributors. In July 2014 the Association had 310 contributing members. As a result of the departure of some staff members and despite the entry of new members, this number has decreased to 301. The Staff Association appeals to its members to increase the level of their contributions because many of them are still below the level they should be. It also invites staff members who are not yet contributing members to register.

B. Contribution of the General Secretariat.

The Secretariat maintained its annual contribution of \$4,900 to the Staff Association.

C. Gift Shop.

The sales for this period were \$22,463.86 and the costs of new stock were \$19,630.17. Activities of the Gift Shop increased during this period because the Inter-American Commission on Human Rights let us have a stand during its regular sessions of 2015.

D. Other income.

Christmas Bazaar: During this period there was a net income of \$2,124.

Interest: The Staff Association had interest income of \$952.83.

EXPENSES.

The principal expenditure was payment of personnel, one full-time administrative officer.

Operating costs and office supplies. During this period the Association spent \$3,690.36, which covered the Association's e-mail account, purchase of office supplies such as printer cartridges, paper, pencil cases, tablets, file folders, and payments to the General Secretariat for photocopies, telephone and postage expenses, and payment of the intern's stipend.

Since the 2015 General Assembly was held in Washington DC, the Staff Association could save the budgeted amount to cover the President's travel.

Membership in FICSA (Federation of International Civil Servants' Associations). In accordance with the principles of the United Nations Charter, the Association promotes the development of international civil service organizations, ensuring equitable working conditions. The annual dues are US\$630.61.

Activities:

Children's Christmas Party: The cost of the children's party was \$3,461.41. As in previous years, the Staff Association had the support of the OAS Credit Union.

End-of-year Cocktail: In December, the Committee had a cocktail for Secretariat staff at a total cost of \$664.93

Barbeque: On May 1, the Committee organized a staff barbeque that cost \$3,000

Contributions:

This year the Staff Association contributed \$200.00 for the OAS marathon, and \$300 for the internal football championship in the Fall of 2014 and Spring of 2015.

BENEFITS FOR THE STAFF

Loyalty Fund: There was no change during this period in the Loyalty Fund.

Health Insurance for Service Staff with G-5 Visas.

During 2015 the number insured declined from 14 to 6. Since persons with G-5 visas and not required to register in the "Patient Protection and Affordable Care Act (**PPACA**), the Association will continue to offer this service.

Gyms. The Association continues to administer staff member's accounts with the IDRA(11) and WSC (2) gyms, at a corporate rate with no added charge for the Association. During 2015 the George Washington University (2) gym was added to the list.

Language classes: Through the International Language Institute, the Association continued to offer language classes at a discount for the staff. Although at this time classes are only offered in English and Portuguese, the Association is looking for other arrangements that can offer Spanish and French.

The Staff Association thanks the OAS Credit Union, the Department of Conferences for translation and interpretation services, the Department of General Services, and in general all staff for their support and services contributed during this period.