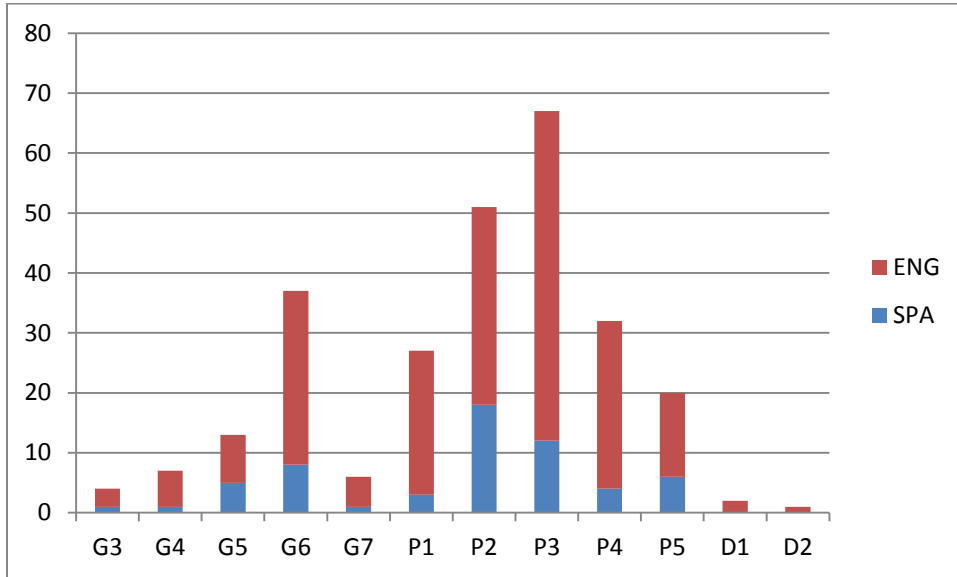


Telework survey

Question 1. Staff Level

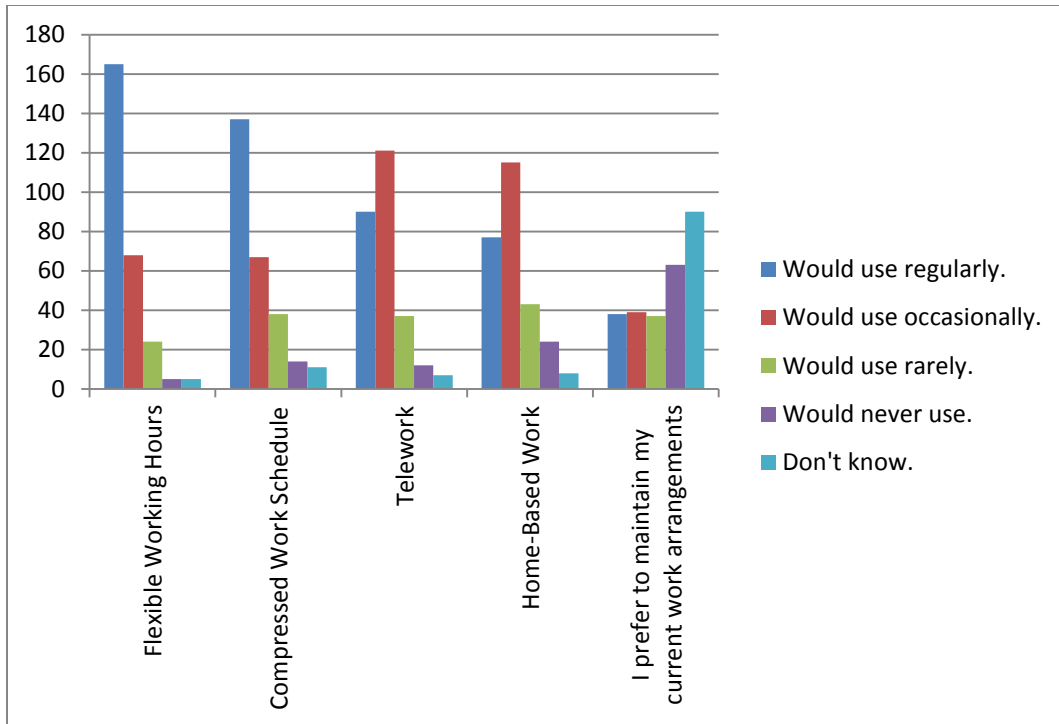


Graph 1. Staff level

On this graph only I added the proportion of Eng versus Spanish in case you consider it important.

What is noteworthy on this graph is that if you look at G level and P level they form what looks like two, almost normal curves. This is a generally good sign that you were getting responses from employees at each of the different levels in (fairly) equal proportions. The curves are not perfect, but then again, neither is the staff structure at the OAS.

Question 2. Shows responses regarding how likely the person would use different options for AWA.



Graph 2. How likely would different options be used

The main point here is that almost all of the AWA's would be used either regularly or occasionally by staff. Flexible Hours and Compressed working schedules were identified as AWA that the most numbers of people would use regularly.

* About 87% would use flexible working hours either regularly or occasionally

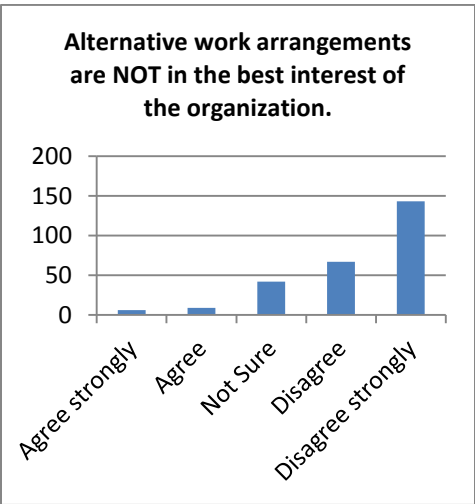
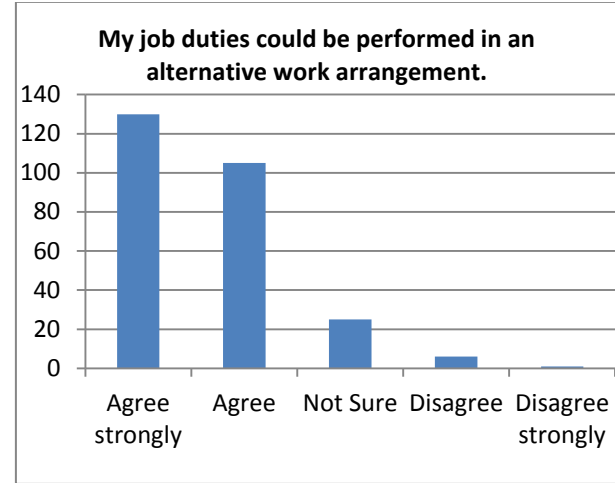
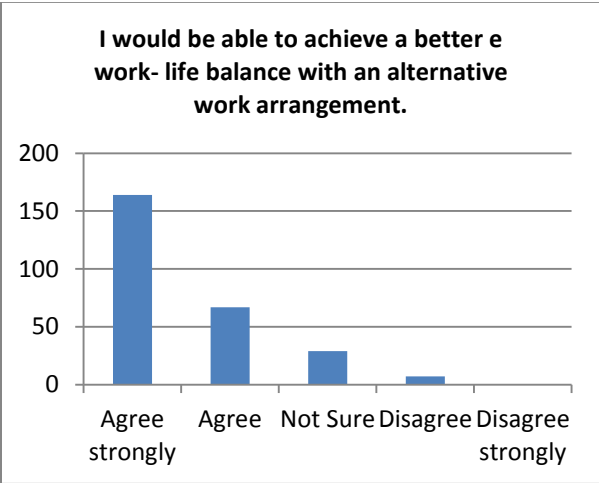
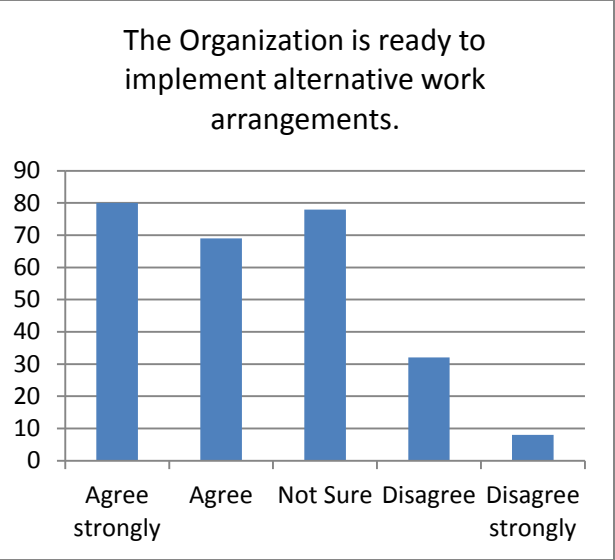
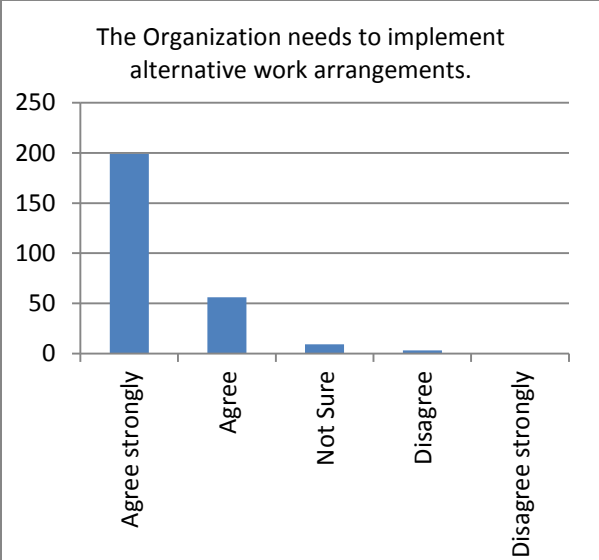
* About 76% would use as compressed work schedule regularly or occasionally

* about 79% would use Telework either regularly or occasionally

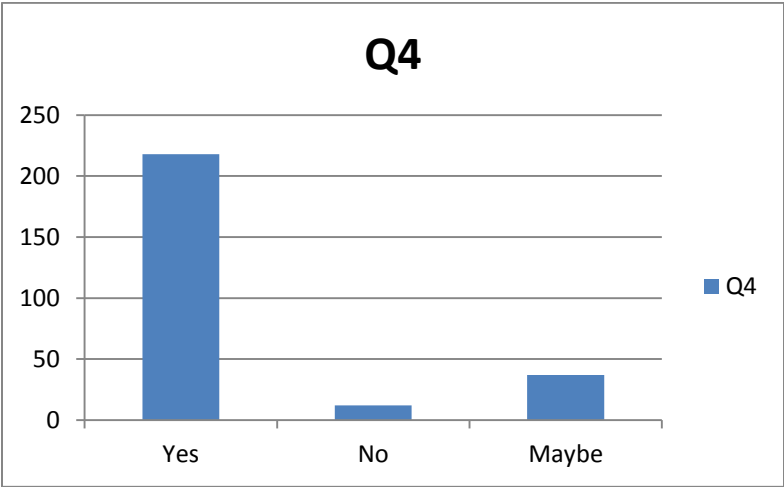
* about 72% would use Home-based work either regularly or occasionally

* Only about 28% would prefer to maintain their current schedule regularly or occasionally. Only 14% would use their current schedule regularly.

Question 3.



Q4. Would you be willing to use your personal equipment to facilitate a flexible work arrangement?



Q5. What benefits do you think the organization would obtain from flexible work arrangements

