

CANDIDATE PROFILE

NAME: PAULINA COROMINAS ETCHEGARAY

DEPARTAMENT/OFFICE: Inter-American Commission on Human Rights (IACHR)

EDUCATION: I studied law at *Universidad Panamericana* in Mexico City. In addition, I hold a master's degree in human rights from *Universidad Carlos III de Madrid* and I have continued my education through specialized courses, particularly in the field of human rights.



EXPERIENCE: I worked in the Mexican National Commission on Human Rights for 5 years prior to joining the IACHR in 2006 as a fellow. I have been a Human Rights Specialist in the IACHR since 2007. In 2015 I was part of the task force created to update the sexual and workplace harassment rules of the OAS, writing proposals to ensure that staff has a respectful and professional working environment. I have been honored to serve OAS staff as part of the Staff Committee from July 2015 to July 2016.

PROPOSALS: My 15 plus years of experience in human rights, together with nearly a decade of commitment to the OAS, have allowed me to gain extensive knowledge of the situation in the hemisphere, as well as the needs and challenges the Organization faces, especially now with the announced changes.

As part of the Staff Committee, I pledge to work with all the members of the Committee in order to:

- Ensure continuity of the open dialogue with the Secretary General and the Administration based on mutual respect and transparency;
- Promote ethical conduct and integrity within the OAS in all of its forms;
- Endeavor to protect staff rights and well-being, particularly in this time of financial uncertainty at the Organization;
- Promote strict adherence to OAS norms, staff rules and procedures to ensure fairness and equitable treatment of ALL staff.

