



## CANDIDATE PROFILE

**NAME:** Rene L. Gutierrez

**DEPARTMENT/OFFICE:** Department of Strategic Initiatives and Public Diplomacy / Columbus Memorial Library.

**EDUCATIONAL BACKGROUND:** Graduate from Catholic University of America, Washington, D.C. (Master of Science in Library Science), Feb. 1997; Certificate in: "Information Resources Management", Oct. 1997; George Mason University, Virginia (B.A. History), 1994.

**EXPERIENCE:** OAS Information Officer, 2012-present; Librarian, 1990-present; Library Assistant, 1985-1990; Consultant (CPR), 1981-1984; Other duties: Reporter, General Assemblies, (1995-1998); Advisor of the Publications Board. Co-authored 8 bibliographies on subjects related to the Americas.

Member Staff Committee of the OAS Staff Association, (2009-11, President); (2006/07, President); (2002-2004, President); (2000/01, Secretary), (1998/99, Secretary), (1997/98, Pro-Secretary); Board of Directors of the OAS Staff Federal Credit Union, (2005-2008, Director); Supervisory Committee of the OAS Staff Federal Credit Union, (1997-1999, President).

## PERSONAL STATEMENT:

To work with all staff members in solving personnel related issues at headquarters as well as in the field, in light of the mandates of the General Assembly in 2015-2016, and by means of informative bulletins, inform members on the activities of the Staff Committee.

To maintain an open dialogue with the Administration in order to improve the working conditions--including a healthy environment--, in areas of common concern, such as a transparency in the process of the new general audit of all Organization's functions and conversion of consultants (CPR) into staff and a new succession plan.

To defend the acquired rights of all staff members and guard the transparency of the competition and recruitment processes, including equitable geographic distribution, as well as gender balance at all levels and the selection of new staff under the new general audit.

To stress efforts to increase the voluntary contributions of members and of the General Secretariat to the Staff Association.