

CANDIDATE PROFILE



NAME: Kim Osborne

DEPARTAMENT/OFFICE: Technical Cooperation Section— Executive Secretariat for Integral Development

EDUCATIONAL BACKGROUND: Master's Degree in Public Administration (MPA) with a concentration in Public Management and a Bachelor's Degree (Bsc.) in Travel and Tourism Management.

EXPERIENCE:

Kim Osborne is Chief of the Technical Cooperation Section at the OAS Secretariat for Integral Development, where she manages the Organization's Development Cooperation and partnerships program.

From 2008— 2011 she served as the OAS Country Representative to Belize and in that role managed the OAS' programs and relations with that country; navigating the political spectrum, while working on numerous programs on sustainable livelihoods, training and capacity building, public security, among others. She is a founding member of the Center for Community Resource Development, an NGO set up to assist the most disadvantaged communities, combat poverty through the application an Asset Based Community Development (ABCD) methodology.

Over the past years, much of her work has been focused on the Small and Medium Enterprises in the region in an effort to help them achieve competitiveness and profitability through compliance with internationally recognized standards and high value marketing. She is co-author of the Business Management and Operations Manual for Small Hotels. Ms. Osborne has successfully negotiated and secured several partnership agreements with international and regional organizations to foster the work

of the OAS in the hemisphere. Before joining the OAS, Ms. Osborne was employed at National Development Corporation of Dominica.

PERSONAL STATEMENT:

I believe that the OAS is at a critical crossroad at this point in its history; challenged not only by the myriad of issues facing the hemisphere, but also by the complexity of its internal management and the alignment of its competing priorities with its funding realities.

At the center of this debate is the staff of the Organization; the many men and women who dedicate themselves daily to the work of the Organization and whose voices need to be included in the important discourse on the future of the Organization. It is therefore important that staff have steadfast and unwavering leadership in this process.

My experience, commitment to fairness, critical thinking, and balanced decision-making can contribute to the engagement which needs to occur in order to ensure that staff interests are well represented.

As a current member of the staff committee, I have seen first-hand the importance of open and mutually respectful dialogue, as we advocate for the rights of staff. My guiding principle continues to be, that when the staff rules are applied equitably, both staff and administration benefit. As president, I will not waiver in that belief and will ensure that the voice of the staff is always heard.