

CANDIDATE PROFILE

NAME: Roberto Rojas Davila

DEPARTAMENT/OFFICE: Department of International Law

PERSONAL STATEMENT: These years in the Organization of American States (OAS) have allowed me to understand, appreciate, love, and above all, believe in the OAS. I also think - like many of you - , that the OAS could be even more effective in its work. For this reason I stand as candidate member of the Staff Association to contribute my bit to this very necessary and desired mission.



In this context, my concrete proposals are:

- Promote the transformation of a policy of human resources to human talent, taking into account each staff members' contribution as a personal value through their knowledge and experience.
- Boost policies of flexibility to the balance between work and family life, professional and personal development, attraction and retention of talent, social inclusion, and good working environment.
- Foster the creation of a policy of mentoring within the OAS.
- Motivate ongoing dialogue between the Staff Association and the administration as well as between the Staff Association and the staff.

EXPERIENCE: Legal Officer at the Department of International Law; Member of the Inter-American Bar Association; Member of the Latin American Studies Association – LASA; Member of the Dialogue Network DH - Network Human Rights Activists in the Southern Hemisphere; Member of the Association for the Study of the African Diaspora Worldwide.

Roberto has spoken at national and international conferences, and he has delivered presentations and written publications on law international, human rights, democracy and social inclusion.

Roberto joined the OAS in 2009 as Consultant with the Department of International Law, and since 2013 has been a Legal Officer in the same department. Prior to joining the OAS, he worked in the public and private sectors, as well in civil society organizations. Roberto also volunteers with several organizations, including the OAS Staff Federal Credit Union's Governance Committee.

EDUCATIONAL BACKGROUND: Lawyer specializing in international law and human rights, he graduated from the Pontificia Universidad Catolica del Peru. Roberto completed his graduate studies in social management at the same university.

Roberto has also pursued a series of courses on international law, human rights, democracy, gender and social inclusion at the national and international levels.