

CANDIDATE PROFILE

NAME: PAULINA COROMINAS

DEPARTAMENT/OFFICE: Inter-American Commission on Human Rights (IACHR)

EDUCATION: I studied law at *Universidad Panamericana* in Mexico City. In addition, I have a masters in human rights from *Universidad Carlos III de Madrid* and I have continued my education through specialized courses, particularly in the field of human rights.



EXPERIENCE: I worked in the Mexican National Commission on Human Rights for 5 years prior to joining the IACHR in 2006 as a fellow. I have been a Human Rights Specialist in the IACHR since 2007. In the past year I have worked closely with the Staff Association Committee and as a part of the task force created to update the sexual and workplace harassment rules of the Organization, writing proposals to ensure that all staff has a respectful and professional working environment.

PROPOSALS: My 15+ years of experience in human rights, together with nearly a decade of commitment with the OAS, have allowed me to gain extensive knowledge of the situation in the hemisphere, as well as the needs and challenges the Organization faces, especially related to its staff. As part of the Staff Association Committee, my objective will be to maintain the dialogue and joint work with the new Administration, ensuring it understands staff concerns and can thereby respond to them, in particular with regard to job stability growth. In addition, I pledge to continue promoting the very necessary reform to our sexual and workplace harassment policies, in order to ensure the protection of the victims, due process for the parties involved in harassment complaints, the improvement of investigation and discipline procedures, and training in the subject, as an important means of prevention.