

CANDIDATE PROFILE

NAME: Luiz Marcelo Azevedo

DEPARTAMENT/OFFICE: Department of Legal Cooperation, Secretariat for Legal Affairs.

EDUCATIONAL BACKGROUND:

Luiz Marcelo holds a law degree from the Universidade Federal do Rio Grande do Norte (UFRN), Brazil.

He also holds a LL.M (with Distinction) in International Legal Studies from Georgetown University and a Graduate Certificate in Forensic Accounting from American University, where he is also currently concluding a Master of Science in Accounting degree.

He is a member of the Brazilian Bar Association (OAB) and a Certified Fraud Examiner (CFE).



EXPERIENCE:

Luiz Marcelo joined the OAS as a consultant in October 2003 and became a staff member in August 2004.

In his 10+ years as a legal officer with the Department of Legal Cooperation, he has worked on issues related to the fight against corruption in the Americas and has drafted reports on the implementation of the Inter-American Convention Against Corruption for several countries in the Hemisphere, including Antigua and Barbuda, Brazil, Guyana, Haiti, Panama and Peru. Additionally, he has participated in the preparation and follow-up of legal cooperation projects in the framework of the Meeting of Ministers of Justice or Other Ministers or Attorneys General of the Americas (REMJA).

He had the honor to serve as Member of the Staff Association Committee during the years 2008-2009, 2010-2011 and 2011-2012, having chaired the sub-committee responsible for the review and updating of the Statutes of the Staff Association in 2009.

Luiz is currently Alternate Representative on the Committee for the Retirement and Pension Fund. In addition, he was the principal member of the Joint Disciplinary Committee designated by the Staff Committee in 2013-2014. Since 2014, he has served as a member in the Supervisory Committee at the OAS Federal Credit Union and he is a founding member of the OAS LGBTQI Group.

PERSONAL STATEMENT:

The period of transition to a new administration always presents opportunities and challenges. It is a time that brings a lot of positive expectations, but also apprehension on behalf of the staff of the Organization. In that sense, I believe that the Staff Association plays a fundamental role at this juncture. With the recognition of the value of the human capital of the OAS, staff will be even more motivated to give their best efforts to implement the new directives and support the new administration.

As President of the Staff Association, I will continue the work that recent Staff Committees have

carried out to protect the wellbeing and labor dignity of the GS/OAS Staff Members. Similarly, in a climate of mutual respect and permanent and open dialogue, I commit to work jointly with the new administration in the implementation of the various recommendations included in the [Strategic Plan for Management Modernization of the OAS](#), among them, the design of a training and career development Plan for staff of the General Secretariat, in order to improve opportunities for and growth of the personnel of the Secretariat.

I also commit to increase transparency and dialogue between the Staff Association and its members: the staff members of the Organization.

At the same time, I will pay special attention to the issue of preventing all forms of harassment and discrimination, and I will seek to make progress with obtaining better working conditions and benefits, such as the introduction of flexible work schedules, similar to those that have been employed by sister organizations, such as the United Nations.