

CANDIDATE PROFILE



NAME: Catherine Pognat

DEPARTMENT/OFFICE: Department of International Affairs – Civil Society Relations

EDUCATIONAL BACKGROUND:

- ✓ MA in International Affairs (focus on Economic Development and International Law) – George Washington University
- ✓ BS in Management – University of Wisconsin
- ✓ IDB-INDES – Development Indicators Certificate

EXPERIENCE:

- ✓ United Nations Information Center
- ✓ American Red Cross Headquarters: Disaster In-Kind Fundraising
- ✓ **Organization of American States: 1998 – present**
- ✓ Section Chief – Civil Society Relations, Department of International Affairs (DIA)
- ✓ Chief Cooperation Coordinator– OAS Office in Haiti
- ✓ Section Chief – Management of Development Programs and Projects, Executive Secretariat for Integral Development (SEDI)
- ✓ Regional Coordinator – Management of Development Programs and Projects, SEDI (7 years as CPR)

PERSONAL STATEMENT:

- ✓ I have been at the OAS since 1998 and worked for years as a CPR before having the opportunity to become a staff member.
- ✓ I believe that dialogue based on **mutual respect and conciliation** is more effective than confrontational stances to establish **trust and a constructive relationship** between the personnel of the OAS (staff and CPRs alike) and the Administration.
- ✓ As such, if elected, I will strongly encourage a culture of **transparency and integrity** that ensures that the OAS personnel be kept informed of and, whenever possible, consulted about potential changes that might affect them.
- ✓ I also pledge to work for the **safeguard of the rights** of OAS personnel and promote new opportunities for **professional development**.