

CANDIDATE PROFILE



NAME: Lilly Ching

DEPARTAMENT/OFFICE: Inter-American Commission on Human Rights

EDUCATION: I studied International Relations at the *Universidad Latina de Costa Rica* and graduated from Law School at the *Universidad de Costa Rica*. I also hold a Masters in International Law and Human Rights from Oxford University, United Kingdom.

EXPERIENCE: I have been engaged with the OAS since 1998 when I was an intern and then a legal assistant at the Inter-American Court of Human Rights. In 1999 I won the *Rómulo Gallegos* Fellowship at the Inter-American Commission on Human Rights (IACHR) where I stayed until 2001 when I returned to the Court as a staff attorney. In 2003, I came back to the IACHR in Washington as a Human Rights Specialist. Since 2013 I have also been an alternate member of the Joint Advisory Review Committee from the Staff Association.

PERSONAL STATEMENT:

For the past 16 years my work in the Human Rights area has allowed me to witness and participate in the critical work of our organization, the OAS, and acquire extensive knowledge of what happens in the Americas. I am convinced that our organization is only as good as its staff and that it is this human capital that should be defended and cared for the most. As an integral part of the Staff Association, my main goal would be to improve and protect the working conditions of the employees, as I am certain that we are indispensable to the OAS continuing to have a decisive role in the region. As a woman and human rights advocate, I have a commitment to people, to our working conditions and the improvement of our systems and procedures that influence our quality of life and working environment in so many ways.