

CANDIDATE PROFILE



NAME: Steven Griner

DEPARTMENT/OFFICE: Department for Effective Public Management

EDUCATIONAL BACKGROUND: Bachelor of Business Administration from Texas A&M University and Masters from Johns Hopkins School of Advanced International Studies (SAIS).

EXPERIENCE: I joined the OAS Unit for the Promotion of Democracy in August 1993 and have managed programs of election observation, political party reform and the Special Program of Support for the implementation of the Peace Accords in Guatemala. I currently serve as the Coordinator of both the OAS Universal Civil Identity Program of the Americas and the e-Government Program in the Department for Effective Public Management.

PERSONAL STATEMENT: As President, I would focus on four specific issues.

1. Staff positions have been reduced and the number of mandates has been increased. All of our colleagues – no matter what type of contract they have or don't have – deserve an opportunity to grow professionally and contribute to the important work of the Organization of American States.
2. The decade-old policy on work place and sexual harassment must be include concrete measures to ensure that all parties are afforded a fair hearing and appropriate sanctions are leveled in a consistent manner.
3. The proposals to the General Standards must ensure equal opportunity for staff contracts and retain parity with the UN System. The 2013-2014 Staff Committee, of which I am a part, has provided proposed reforms to the CAAP.
4. Competitions – including those for continuing contracts – need to be made available on regular and equitable basis in accordance with existing rules.